	Dept Description	Job Type Desc	Base Salary	2018 Overtime	2018 Gross Earnings
1	Power & Light	Transmission & Distr Supt	\$127,105	\$105,622	\$232,727
2	City Manager	City Manager	\$218,292	\$0	\$218,292
3	Power & Light	Transmission & Distr Supt	\$124,836	\$74,232	\$199,068
4	Power & Light	Crew Leader - Working	\$116,760	\$68,683	\$185,442
5	Power & Light	Electric Distribution Mgr	\$135,666	\$47,673	\$183,339
6	Power & Light	Operations Shift Supvr	\$123,063	\$59,383	\$182,446
7	Power & Light	Crew Leader - Working	\$113,687	\$59,020	\$172,707
8	Fire	Battalion Chief	\$172,411	\$0	\$172,411
9	Power & Light	Crew Leader - Working	\$120,883	\$50,842	\$171,725
10	Power & Light	Operations Shift Supvr	\$125,616	\$45,151	\$170,767
11	Power & Light	Operations Shift Supvr	\$122,100	\$45,498	\$167,598
12	Power & Light	Journeyman Lineman	\$101,149	\$64,725	\$165,875
13	Power & Light	System Protection Engineer	\$165,299	\$0	\$165,299
14	City Manager	Assistant City Manager	\$164,827	\$0	\$164,827
15	Non-Departmental	City Counselor	\$164,413	\$0	\$164,413
16	Power & Light	Journeyman Lineman	\$104,219	\$59,266	\$163,485
17	Power & Light	Transmission & Distr Supt	\$118,636	\$44,044	\$162,680
18	Non-Departmental	Fire Captain	\$161,453	\$16	\$161,469
19	Power & Light	Operations Shift Supvr	\$124,319	\$36,950	\$161,269
20	Power & Light	Journeyman Lineman	\$102,167	\$56,150	\$158,317
21	Power & Light	Warehouse Supt	\$150,485	\$7,363	\$157,848
22	Non-Departmental	Dir of Water Pollution Control	\$157,154	\$0	\$157,154
23	Power & Light	Troubleman	\$114,013	\$42,710	\$156,723
24	Power & Light	Journeyman Lineman	\$99,116	\$57,487	\$156,604
25	Power & Light	Troubleman	\$113,391	\$41,120	\$154,511
26	Power & Light	Troubleman	\$114,883	\$38,633	\$153,516
27	Non-Departmental	Dir of Human Resources	\$153,043	\$0	\$153,043
28	Power & Light	Senior System Operator	\$126,106	\$26,288	\$152,394
29	Power & Light	Journeyman Lineman	\$99,142	\$53,220	\$152,361
30	Power & Light	Journeyman Lineman	\$100,946	\$49,114	\$150,060
31	Power & Light	Journeyman Lineman	\$98,634	\$51,259	\$149,893
32	Power & Light	Crew Leader - Working	\$112,865	\$36,420	\$149,285
33	Power & Light	Production Operations Supt	\$129,480	\$19,265	\$148,744
34	Power & Light	Journeyman Lineman	\$97,737	\$50,375	\$148,112
35	Power & Light	Senior System Operator	\$115,291	\$32,108	\$147,399
36	Power & Light	Troubleman	\$113,563	\$33,306	\$146,870
37	Power & Light	General Mgr/Deputy Dir P&L	\$146,474	\$0	\$146,474
38	Power & Light	Heavy Equipment Mech 3rd-Year	\$97,126	\$46,888	\$144,014
39	Power & Light	Journeyman Lineman	\$101,583	\$41,421	\$143,004
40	Police	Police Chief	\$142,539	\$0	\$142,539
41	Power & Light	Crew Leader - Working	\$113,014	\$28,354	\$141,369

	Dept Description	Job Type Desc	Base Salary	2018 Overtime	2018 Gross Earnings
42	Power & Light	Journeyman Lineman	\$97,774	\$43,402	\$141,176
43	Police	Master Police Officer	\$81,188	\$59,576	\$140,764
44	Power & Light	Senior System Operator	\$114,906	\$25,525	\$140,431
45	Water	Dir of Water Systems	\$140,279	\$0	\$140,279
46	Power & Light	Power Production Mgr	\$139,113	\$0	\$139,113
47	Parks/Recreation/Tourism	Dir of Parks- Rec & Tourism	\$137,978	\$0	\$137,978
48	Public Works	Dir Public Works	\$136,753	\$0	\$136,753
49	Power & Light	Senior System Operator	\$117,854	\$18,533	\$136,387
50	Power & Light	Utility Proj Development Mgr	\$136,081	\$0	\$136,081
51	Power & Light	Planning & Rates Manager	\$135,245	\$0	\$135,245
52	Power & Light	Plant Maint Supt	\$122,077	\$13,052	\$135,129
53	Power & Light	System Operations Manager	\$134,504	\$0	\$134,504
54	Power & Light	Senior System Operator	\$110,784	\$23,542	\$134,326
55	Power & Light	Journeyman Lineman	\$99,734	\$33,483	\$133,216
56	Power & Light	Customer Programs Admin	\$132,534	\$0	\$132,534
57	Finance & Administration	Software Engineer II	\$132,233	\$0	\$132,233
58	Power & Light	Crew Leader - Working	\$116,274	\$15,822	\$132,096
59	Non-Departmental	Public Health Director	\$131,970	\$0	\$131,970
60	Power & Light	Crew Leader - Working	\$105,822	\$25,098	\$130,920
61	Power & Light	Journeyman Lineman	\$95,013	\$35,597	\$130,611
62	Power & Light	Power Plant Operator III	\$116,622	\$13,601	\$130,223
63	Community Development	Dir of Community Development	\$130,130	\$0	\$130,130
64	Fire	Fire Chief	\$129,663	\$0	\$129,663
65	Power & Light	Senior Electronics Tech	\$112,580	\$16,381	\$128,961
66	Police	Police Sergeant	\$86,728	\$41,693	\$128,421
67	Non-Departmental	Asst Dept Director	\$128,291	\$0	\$128,291
68	Police	Police Sergeant	\$88,053	\$40,213	\$128,266
69	Power & Light	Crew Leader - Working	\$115,656	\$12,373	\$128,029
70	Power & Light	Power Plant Operator III	\$116,560	\$11,065	\$127,625
71	Non-Departmental	Fire Captain	\$123,799	\$3,230	\$127,029
72	Police	Police Sergeant	\$91,899	\$35,022	\$126,921
73	Power & Light	Telecommunications Supervisor	\$118,636	\$8,035	\$126,671
74	Power & Light	PP Instrument Control Supv	\$108,998	\$17,616	\$126,615
75	Power & Light	P&L Operations Supvr	\$125,925	\$0	\$125,925
76	Power & Light	Power Plant Operator II	\$117,001	\$8,220	\$125,221
77	Power & Light	Support Services Manager	\$125,081	\$0	\$125,081
78	Power & Light	Substation Foreman- Wkg	\$110,293	\$14,526	\$124,819
79	Power & Light	Facility Maintenance Supvr	\$112,697	\$11,762	\$124,458
	Power & Light	Journeyman Lineman	\$97,979	\$26,457	\$124,436
81	Finance & Administration	Dir of Information Technology	\$124,302	\$0	\$124,302
82	Power & Light	Transmission & Distr Supt	\$122,620	\$1,275	\$123,895

	Dept Description	Job Type Desc	Base Salary	2018 Overtime	2018 Gross Earnings
83	Power & Light	Environmental HIth & Sfty Sup	\$123,552	\$0	\$123,552
84	Power & Light	Engineering Supervisor	\$122,634	\$428	\$123,062
85	Water Pollution Control	Dir of Water Pollution Control	\$122,828	\$0	\$122,828
86	Police	Police Sergeant	\$89,625	\$33,176	\$122,801
87	Power & Light	Substation Lineman	\$109,370	\$13,343	\$122,713
88	Power & Light	Power Plant Operator III	\$113,977	\$8,102	\$122,079
89	Power & Light	Journeyman Lineman	\$96,515	\$25,536	\$122,051
90	Non-Departmental	District Planner III	\$121,874	\$0	\$121,874
91	Police	Deputy Chief of Police	\$121,852	\$0	\$121,852
92	Power & Light	Security/NERC Compliance Mgr	\$121,480	\$167	\$121,647
93	Power & Light	Power Plant Operator III	\$111,778	\$9,545	\$121,324
94	Power & Light	Telecommunications Coordinator	\$112,058	\$9,059	\$121,117
95	Non-Departmental	Assistant City Manager	\$120,881	\$0	\$120,881
96	Non-Departmental	Fire Captain	\$112,900	\$7,102	\$120,002
97	Power & Light	NERC Reliability Program Admin	\$119,806	\$0	\$119,806
98	Power & Light	Journeyman Lineman	\$95,919	\$23,499	\$119,418
99	Police	Police Sergeant	\$92,288	\$26,742	\$119,030
100	Power & Light	Power Plant Operator III	\$110,230	\$8,557	\$118,787