

IPL Retirement Eligibility

	6/30/2019	6/30/2020	6/30/21	6/30/2022	6/30/2023	After 6/30/23	TOTAL
	Leave Payouts @ Current Levels	Leave Payouts @ Current Levels	Leave Payouts @ Current Levels	Leave Payouts @ Current Levels	Leave Payouts @ Current Levels	Leave Payouts @ Current Levels	
Leave Payout Liability (current levels)	\$ 1,093,167	\$ 189,814	\$ 736,857	\$ 243,329	\$ 349,370	\$ 2,833,396	\$ 5,445,934
# Employees - Full Eligibility Only	28 14%	8 4%	14 7%	8 4%	10 5%	128 65%	196
# Employees - Incl. Early Retirement at 55	74 38%	9 5%	9 5%	3 2%	7 4%	94 48%	196

Note: 27 current vacancies, excludes part-time/temporary employees.